

Don't be afraid

- we are building
a community
of responsible teachers!

A-a-a-a!

and how to overcome them with EdCamp Ukraine Activity Report for 2015-2017

TO BECOME **AWARE OF YOUR** FEAR IS TO **OVERCOME IT** HALFWAY

THE NIGHTMARES OF EDUCATORS

and how to overcome them with EdCamp Ukraine
Activity Report for 2015-2017



Kharkiv

EDUCATION IS THE KEY TO THE FUTURE. BUT WHO WILL MAKE A DOOR FOR THIS KEY?

Once a young blacksmith had a dream in which an angel gave him a bronze key as a present and set a task – to find the door for the key.

After waking up the man really saw a shiny key on the floor. Immediately, he left his forest forge and set out in search of the door...

Many years passed but the blacksmith did not succeed to find the door. In despair he returned to his abandoned forge. He cleaned the well, repaired the roof, and soon after the merry ringing of the hammer could be heard around the forest.

The blacksmith was forging a lock for... the bronze key.

He put the lock on the door of his forge.

Education is the key to our happy future. But the door to be unlocked with this key should be created by ourselves.

We believe that the main role in this is the one of teachers, therefore we focus our efforts on their professional development.

All our projects feature so-called 'long-tail effect': it means the collaboration continues after the major events, and the teachers returning to their schools after our (un)conferences and entering their classrooms "create the doors for the key".

On the one hand, this report has been created by a small team, but on the other, it is a wonderful result achieved by the entire community.

To be continued!

Head of the Board for EdCamp Ukraine NGO Oleksandr Elkin and the EdCamp Team

THE TEAM OF EDUCATORS' NIGHTMARES HUNTERS



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HOW MANY WHITE CROWS ARE THERE?

On the pages of this report there are several **white crows**.

If you count all of them and let us know the correct number among the first ten people at for@edcamp.org.ua – you will get a special gift from us!

And if you multiply the received number by **9,125** you will find out the total number of teachers working in Ukraine today. Can you imagine how we can change our education uniting around the democratic EdCamp format to improve our qualifications!



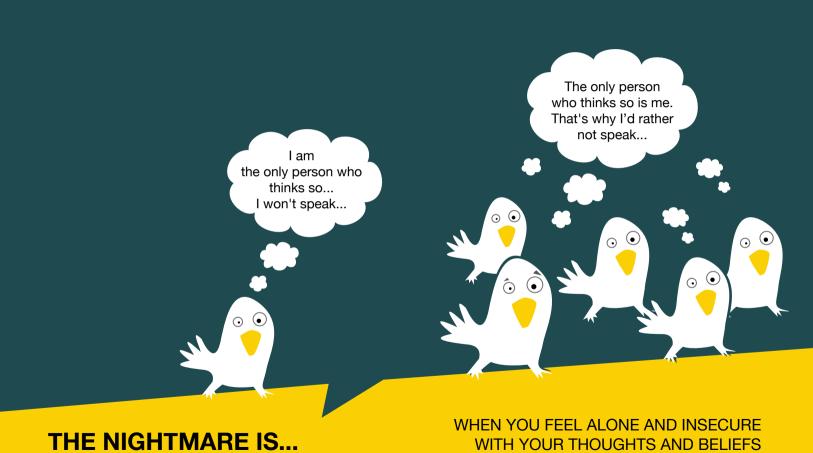
'White crows' (Ukranian version of 'black sheep') is the name we use to call ourselves and Ukrainian proactive educators who differ from the majority in their communities as they are open to new experiences and strive for changes in education and society.

Where and why the white crows in education fly – watch in the cartoon here

https://youtu.be/RLkyqH5YZD4

Or use the QR-code:



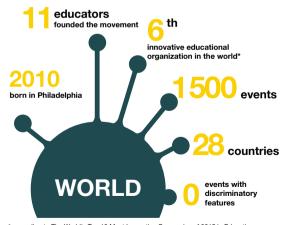


CHAPTER 1. EDCAMPS ARE LIKE FLASHES

We organize EdCamp (un)conferences in Ukraine, which are known as a new democratic format all over the world.

Participation in these events helps the educators not to feel lonely and unite both in their own communities and at the country level for solving common tasks.

EdCamp is a democratic space for professional development and experience exchange where everyone becomes a change agent at least at the level of his/her lesson.





Short videos about the atmosphere of the national events:

EdCamp Ukraine 2017



https://youtu.be/LXiJZTRyRBk

EdCamp Ukraine 2016



https://youtu.be/wZANstJnWoE

EdCamp Ukraine 2015



https://youtu.be/haJleaQK640



^{*} according to The World's Top 10 Most Innovative Companies of 2015 in Education.



The main experts and practitioners at the (un)conferences are teachers. Nearly half of the agenda is formed on the day of the event: educators offer topics that are appealing for dozens of interested participants.

At 35 mini-EdCamps, which waved throughout Ukraine, teachers became assured that their ideas and experiences are interesting for many people!

Such events take place due to our EdCamp-in-a Box program, within which we provide leaders of the communities with methodological and financial support to organize regional EdCamps.



Learn more about regional (un)conferences:

2016/17



https://youtu.be/8svnn9d 9-4

2015/16



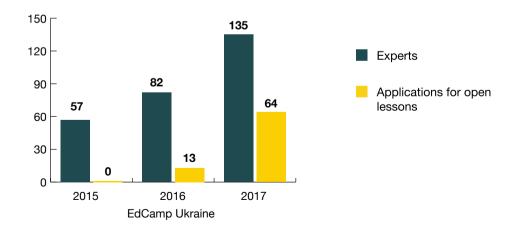
https://youtu.be/nmqgkK33_IM



EdCamp Ukraine events always feature friendly atmosphere. Here everyone wants to get new knowledge, exchange experiences and support each other despite having a probable difference in opinions.

International and national practitioners invest their time and talents into developing the community of responsible teachers. All expert sessions are available on our YouTube channel – http://youtube.com/c/edcampukraine.

As extremely required appeared to be a new way of holding open lessons offered by our team. The children, invited to the event together with teachers give constructive feedback that helps to grow.



This what the open lessons look like:

"Righteteous people and bystanders: victory of the Good" – a history lesson by Ljudmyla Khorjkova

"Modelling polyhedrons" – a maths lesson by Oleksandra Gvozdecjka

"Spring, love, detective" – a Ukrainian language lesson by Natalija Dragan

"Life in the Future" – an English lesson by Natalija Cherevko



http://bit.ly/2tldD0U



AND GO BEYOND ONE'S LIMITS

At the EdCamp events innovations and educational practices from 21 countries have been presented. The educators have an opportunity to further communicate and consult with those who shared their experiences at the (un)conferences.



You should get acquainted with our internationally known experts:

2017 - Ken Robinson



https://youtu.be/jHnWb-P3JoA

2016 - Oscar Brenifier



https://youtu.be/DrJJ1yVa5Cg

2015 – Constance Fortunato



https://youtu.be/sUrv5Z2fLR8





TO BE FORCED TO WORK JUST FOR A TICK

CHAPTER 2. PROVIDING EDUCATIONAL PROJECTS

Between the bright flashes of the (un)conferences the hard work is going on. Here are some initiatives that educators choose not for show but because they see their efficiency.



The World Global Dignity Day - a training course in a dialogue format and an event for teachers and students. that is celebrated annually over 70 countries at the same time in October.

We translated into Ukrainian and adapted all the methodological materials, then tested them during 2015 and 2016. Now they are all in free access to use for all educators.





190 educational institutions 25,000 people





Youth Debates is a German-Ukrainian project of communication aimed the development skills and critical thinking that was launched by EdCamp Ukraine team in 2016. Now it is functioning independently due to our partners from Internationales

Haus Sonnenberg and teachers of the first wave.





8 schools 113 students



How to organize the Dignity Day, All materials



https://voutu.be/tRwrENsuID4

Web page of Youth Debates project



http://www.edcamp.org.ua/ vouthdebates



TO WASTE TIME FOR BORING LEARNING AGAIN AND AGAIN

coursera

Couching for teachers from Coursera is one of the top courses for professional development of teachers created by MOOC platform

- Coaching Teachers: Promoting Changes that Stick. The course was translated and adapted in Ukrainian by our team. The course helps to understand how to give good feedback and support for professional development as well as how to implement this in practice.



5 learning weeks



2-4 working hours a week



4,6 out of 5 in platform rating



What young people think is reflected in Global Shapers Annual Survey 2016 that is the world largest study of values, beliefs and difficulties young people face today. The survey was initiated by World Economic Forum. In cooperation with Kharkiv Hub of Global Shapers Community we translated the survey questionnaire using gender-sensitive language and surveyed Ukrainian women and men aged from 18 to 35, teachers in particular.



20,079 participants in the world



2% from Ukraine

To take the course Coaching Teachers: Promoting Changes that Stick



https://www.coursera.org/learn/ coaching-teachers

2016 Global Shapers Annual Survey Report



http://shaperssurvey.org/data/ report.pdf



TO IMPLEMENT CHANGES YOU DON'T UNDERSTAND

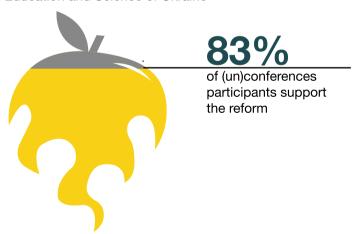
CHAPTER 3. REFORMING EDUCATION



of teachers.

The New Ukrainian School is the title of the competences oriented reform of the secondary school education. We actively participated in designing of the two important documents: The Conceptual Grounds of Reforming Secondary School and The Basics of Education Standards. At all (un)conferences we used so-called "reformometer" for discussing the changes in groups

Now we have more opportunities to make the voice of teachers more powerful due to participating in the work of Hromadska Rada (Public Council) and project groups of the Ministry of Education and Science. Oleksandr Elkin and Olena Malakhova are advisors to the Minister of Education and Science of Ukraine



The New Ukrainian School: Conceptual Grounds



http://bit.lv/2mbVTo9

The Basics of Education Standards



http://bit.lv/2sW6iY8





The anti-discrimination expertise of the educational school content is being implemented for the first time in Ukraine and is mandatory for drafts of the school textbooks (prior to their publication) and school curricula. We want children to grow in the space of equality and unbiased attitude towards people by age, disability, gender, nationality and any other characteristics. This work is carried out in cooperation with KRONA NGO and the Educational Content Modernization Institute.



Regulatory basis for anti-discrimination expertise



http://bit.ly/2u5VFyl

Methodical recommendations for anti-discrimination expertise



http://bit.ly/2sS1zUT



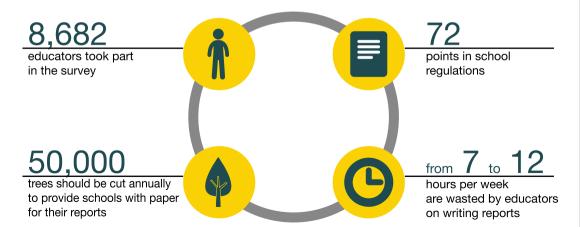


TO SUBMIT AN URGENT REPORT



Children and Papers: How to achieve balance at school – a large-scale survey devoted to analyzing school bureaucracy and outlining ways to overcome it. In particular, it was found out that time which is now wasted on excessive paperwork would be otherwise spent on the children and personal professional development.

As a result of the public discussion of this study, a working group on de-bureaucracy was created at the Ministry of Education and Science of Ukraine, and it is working with three priorities: to reduce reporting on educational activities, to free teachers from registration of school-age children, and to develop a new manual for paper work.



Web page of the initiative



http://mon.edcamp.org.ua

Report #дітиіпапери



http://bit.ly/kidsanddocs





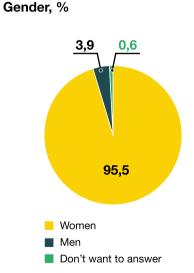
TO LOSE ONE'S BELIEF IN CHANGES FOR BETTER

CHAPTER 4. THE LONG-TAIL EFFECT

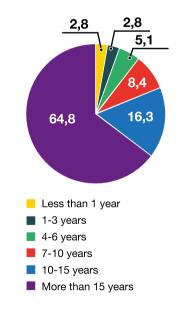
We do not hesitate to say that the main things happen not during bright events, but after them. And we have managed to measure the so-called 'long tail' we are talking aout all the time!

These are its parameters*:

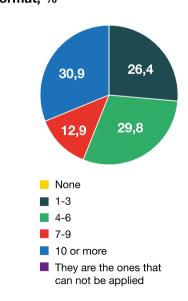
These are its parameters



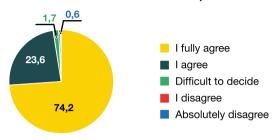
Pedagogical experience, %



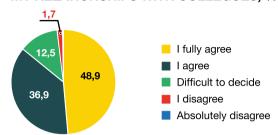
Applied new ideas which learned at (un)conferences in EdCamp format, %



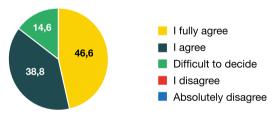
My participation in EdCamps has had a positive impact on MY STUDENTS' STUDYING, %



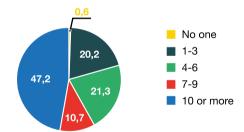
My participation in EdCamps positively influenced MY RELATIONSHIPS WITH COLLEGUES, %



My participation in EdCamps positively influenced my relationships with the STUDENTS' PARENTS, %



Useful contacts of experts, teachers, decision-makers I made during un-conferences in EdCamp format, %

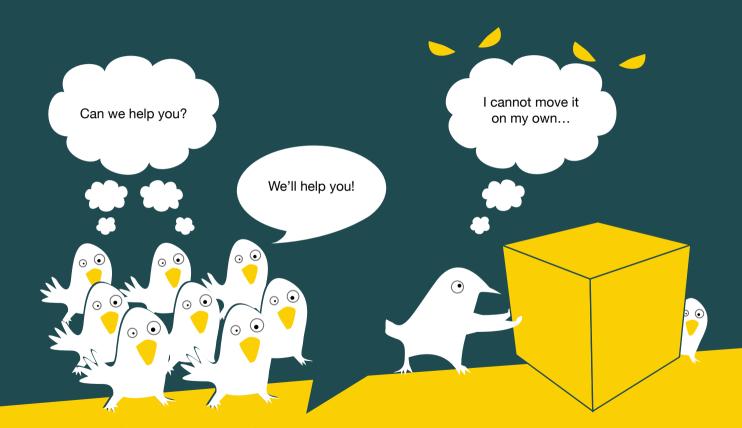


How the 'long tail' manifested itself

ideas for working with parents way out from the circle of stereotypes thirst for self-education communication in social networks non-violent communication techniques I'm stepping on the 'tail' of the head of the institution created a lounge area in the classroom enrolled in distance courses I implement the elements of coaching in my lessons use scribing

contacts with media I use interactive voting cards (agree, disagree, cannot decide) became a philanthropist of EdCamp learned storytelling, game simulation, project activity keep in touch with EdCamp participants we create new educational projects from EdCamp participants updated the training space killed a slave in myself I address students and colleagues keeping in mind gender equality EdCamp was like an electric discharge, which brought me to life The wings have grown and a desire to work at school has returned, and the most important is the desire to live Dignity Day developed a new method for teaching the reading won the "Teacher of the Year 2017" contest participated in the discussion on updating school curricula held an educational conference in Poland after such meetings I want to make fantastic things we have no right to work as before - we must study non-stop The inspiration for a pedagogical job is going off-scale! not only did my 'long tail' grow, but it got attached to my colleagues at our school I start noticing small benefits and enormous benefits of the my profession the children began to listen to me more attentively children got more interested in the lessons I got the second professional breath how good it is that the destine brought me to participate in EdCamp! I became more open in communication self-confidence attending EdCamp is equal to several vears of school work the courses for advanced training for teachers should look exactly like this the end of 'the tail' is not visible I dared to change the place of work for the new position of the head of the department of education new friends the charge of positive energy I hold guests I'm able to talk with students about sex, drugs and rock-and-roll began to read books I want to work, change, decide

^{*} According to the survey results from 178 respondents



TO HAVE A GREAT BUSINESS AND NO SUPPORT

CHAPTER 5. WHO SUPPORTS US AND HOW

The non-governmental organization EdCamp Ukraine is financially and institutionally independent.

We do not have a major donor who would define our strategy. We are not governed by any political party or force. We cooperate with the Ministry of Education and Science of Ukraine but do not subordinate to it.

It enables us to act and have the community trust.

We are proud of the wide EdCamp partner circle in Ukraine, including Ukrainian state institutions, foundations and NGOs, government agencies and funds from other countries, business, publishing houses, media, as well as concerned Ukrainians.

The support of all the partners is valuable to us, so we enlist them in alphabetical order.





















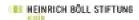












































































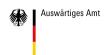


























































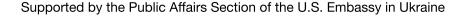














WHEN THE ALLOCATED FUNDS GO NOT INTO BUSINESS BUT IN SOMEONE'S POCKET

We are grateful both for the financial and for all kinds of other support – resourceful, informational, intellectual, emotional.

It is important that development of the community of responsible teachers is also supported by the teachers themselves – their share in overall financial support is increasing each year, in particular due to the Spilnokosht crowdfunding platform.

Received*

Type of irrevocable financial aid		2016	2017
Grant support		1 110 614,00	761 169,00
Financial support by business and individuals		92 000,00	173 251,05
Crowdfunding on the Spilnokosht platform		109 828,80	-
Total, UAH 2 246 86	2,85	1 312 442,80	934 420,05

Spent

Activity direction	2016	2017**
National (un)conferences EdCamp Ukraine	227 422,80	556 440,05
Regional (un)conferences within EdCamp-in-a-box program	201 290,00	-
Other above mentioned initiatives	883 730,00	377 980,00
Total, UAH 2 246 862,	1 312 442,80	934 420,05

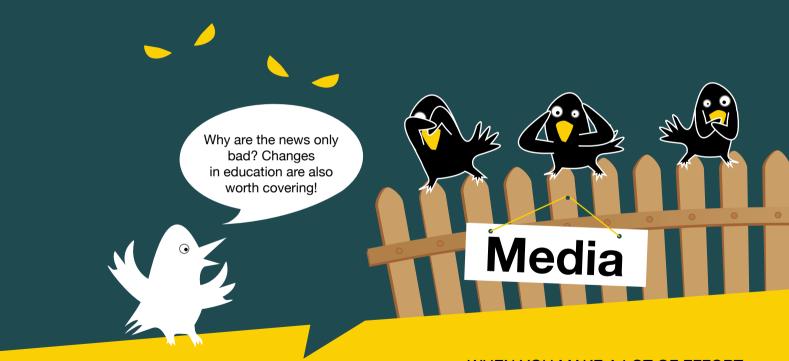
^{*} Official registration of the organization – December 25, 2015

Support us on Spilnokosht



http://bit.ly/ supportedcampukraine2017 Thank you!

^{**} At the time of printing this report – on July 1, 2017



WHEN YOU MAKE A LOT OF EFFORT BUT NOBODY PAYS ATTENTION

CHAPTER 6. WE IN THE MEDIA

We are glad that the topic of education and events in the community of responsible teachers is increasingly attracting national and regional media – television, radio, printed and online publications.

Have a look at the selection of the most interesting clips:

30/06/2017 | Teachers #надтоважливі (#aretooimportant). What the new law on education will give to teachers?

UKRAINIAN PRAVDA

What should the system of teachers' professional development be like? How will the new law "On Education" help teachers to grow professionally? Find out which formula the EdCamp Ukraine team finds helpful.

http://bit.ly/2svmoZd

23/05/17 | 5 reasons to apply for EdCamp Ukraine 2018

ZNOUA

"All about ZNO (school final exams)" about 5 reasons to apply for participation in EdCamp Ukraine 2018. Development, networking, extension of the worldview, the ability to become a speaker, search for yourself... And what is most important for you?

http://bit.ly/2r9By5E

We in the media. More about EdCamp Ukraine in the media



http://www.edcamp.org.ua/

We for the media.

Materials about EdCamp

Ukraine for use

by journalists



http://www.edcamp.org.ua/ formedia 05/05/2017 | A teacher is seeking, the police are looking for... or "Microdistricts" as mazes of fate

UKRAINIAN PRAVDA

9,000 teachers said "Go away!" to Bureaucrosaur in the Study "Children and Papers: How to Achieve Balance at School". The EdCamp Ukraine team told the Ukrainian Pravda about the results of the Working Group on De-Bureaucratization.

http://bit.ly/2r9Edwf

01/05/2017 | Zhadan and children. How schoolchildren from from Stanitsa Lugansjka taught teachers

REALNAIA GAZETA

"They call us to visit them in Lviv, they themselves want to come to visit us, they want to talk a bit more!" – the children from Stanitsa Lugansjka responded to the letters brought to them by a teacher from Lviv region.

http://bit.ly/2rdaei0

01/05/2017 | The New Ukrainian School. Hundreds of teachers gathered In Kharkiv to support the educational reform

HROMADSKE TV

In their schools, such educators feel like black sheep, and

here – at EdCamp – they are among like-minded people. Looking for new friends and exchanging contacts. What is happening – watch the video from the HROMADSKE TV.

https://youtu.be/-EXO9PR6DiY

27/04/2017 | Professions of the future: rating

STATUS QUO

In their forecast about the most demanded jobs in 2030, Canadian professionals put the teacher in first place. Aestheticians, simplicity experts, school nutritionists... An educator unlike anyone should understand the future and opportunities for a child in it.

http://bit.ly/2sbifsJ

01/04/2017 | EdCamp Ukraine – from Dreams to the Community.

INTERNET-MARATHON FROM PG OSNOVA

A frank conversation with Oleksandr Elkin about the way EdCamp Ukraine has gone from the dream to the community: 8,000 registered listeners, challenging questions, inspirational books and movies!

https://youtu.be/3XFDgih8fsM

27/01/2017 | EdCamp Ukraine is a provider of educational initiatives in Ukraine

SHKILJNYI SVIT

Interview with Oleksandr Elkin about the openness of educators, their motivation and readiness for changes as the main criteria for selection not only for the events of EdCamp Ukraine, but also for the New Ukrainian School.

http://bit.ly/2rU1z63

12/10/2016 | A joint initiative of the Ministry of Education and Science and EdCamp Ukraine on the de-bureaucratization of school activities

MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

The official website of the Ministry of Education and Science of Ukraine shared the first results of a unique survey on document circulation and reporting in secondary schools. "Children and Papers: How to Achieve a Balance at School".

http://bit.ly/2sbQZua

26/05/2016 | Oleksandr Elkin: "The revolution in education takes place at school lessons"

BLOG IMENA.UA

The revolution in education does not begin in high offices,

it begins at lessons. To change school and teachers to make a child happy is the goal of EdCamp Ukraine.

http://bit.ly/2rdw4St

16/02/2014 | Oldschool is not cool: why the old educational system is not suitable for your child

WOMO

A child is not born happy, a child becomes happy. Children are encouraged not only by their parents, but also by the school. The organizers of (un)conferences in the EdCamp format told what the changes the modern school needs are and how the school should be altered.

http://bit.ly/2sbejZ2

27/07/2015 | New technologies in education

DIALOGY

What's in store for education in the future? Is it possible to radically reform the system of school education? What do we lack in order to succeed? Oleksandr Elkin shared his opinion.

https://youtu.be/9pbdK_muq10





THE NIGHTMARE IS...

TO LEAVE FOR THE UNKNOWN FUTURE

CHAPTER 7. WHAT IS NEXT

This is our favorite chapter: it is about plans for the near future.

In addition to the fact that we are already preparing for the Fourth National (Un)conference for school teachers EdCamp Ukraine 2018 and launching a wave of 60 regional Mini EdCamps, we are also planning something absolutely new:

The Center for Advanced Training on Wheels is a series of training workshops by renowned experts who will come to Ukraine to make the best and most productive approaches and techniques in the field of education and personal growth accessible for our teachers. Training modules will be held in different cities of the country.

Travelling with EdMandry – expeditions to various countries for successful educational cases and exchange of experiences. The goal is to find the best schools, educators, education administrators, programs, and methodologies and use these practices in Ukraine to achieve concrete changes in particular educational institutions.

Global Teacher Prize Ukraine is a "Nobel Prize" for teachers which Osvitoria NGO

together with us launched at EdCamp Ukraine 2017. We are members of the expert jury which will name the winner in the fall.

The International Congress "Gender Linguistics and Dynamics of Language Norms" that is supposed to be a wideranging professional discussion on the creation and use of feminitives in Ukrainian language, the results of which will be presented at the congress and on the online vocabulary platform.

The Supervisory Board of EdCamp Ukraine NGO - We believe that everyone is interested in modern high-quality education in our country, so we have a dream to create a circle of people who together want to invest in the development of education.

Submit an application to Global Teacher Prize Ukraine



http://globalteacherprize.org.ua

What are feminitives and why do they exist in Ukrainian?



http://bit.ly/2tHFzP2

OUR ABC IN 33 WORDS (IN UKRAINIAN)





You can download magazines about EdCamp Ukraine created in partnership with Osnova publishing free of charge:

2017



http://bit.ly/ edcampmagazine2017

2016



http://bit.ly/ edcampmagazine2016

Brightness

LIBERATE YOURSELF FROM FEAR

Perhaps we did not mention all educational fears here, and one of them is tormenting you...

We offer you to get rid of it:

- 1) complete the figure on the right so as to depict a crow funny, sad, thoughtful or any other,
- 2) write about your educational nightmare,
- 3) take a picture of the page, publish a photo on Facebook with a hashtag **#educatorsnightmare** (**#освітянський-кошмар**) and / or send it to our mail **for@edcamp.org.ua** (you can sign it or leave the picture anonymous).

We will collect all the submitted pictures in the "gallery of educators' fears" and will think altogether how we can deal with them.

You can download this report:



http://bit.ly/reportedcampukraine20152017eng

for@edcamp.org.ua | www.edcamp.org.ua



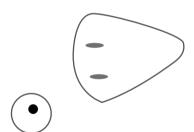


2015-2017 NGO EdCamp Ukraine









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ATTENTION! THE CHANGES WILL START AS SOON AS YOUTURN THIS PAGE



Support us on Spilnokosht crowdfunding platform

